

PAPPLEWICK PARISH COUNCIL
Safeguarding Children and Young People



Adopted by the Council: September 2016

Safeguarding Children and Young People

Policy Statement for Papplewick Parish Council

Papplewick Parish Council (PPC) recognises that the welfare of children and young people is paramount and that all children have a right to grow up in a safe and secure environment. We believe that we have a corporate responsibility within the life of the parish to care for each other, and with regard to children and young people, also to prevent the possibility of abuse.

To support this statement of intend, a code of practice is to be followed. It contains procedures that have been agreed and adopted. Periodically, these will be monitored and reviewed by PPC.

Code of Practice

There are two parts to this code of practice.

Firstly, we recognise that the welfare of young people within the Parish is the responsibility of **all** members of that community

- a. Every adult should understand that they have a responsibility towards the young people in our community.
- b. Periodically there should be challenge to and consideration of our attitude to children and young people.

Secondly, we recognise that the welfare of young people within the Parish is the particular responsibility of those working with children and young people.

No Councillor or person employed by PPC has a specific responsibility to work with Children and Young People; nevertheless we may all reasonably be expected to come into daily contact with children and young people. The PPC has agreed:

- a. Individuals who work specifically with Children and Young People, on behalf of the Council, will be individuals who are known to us, and who have been invited to work in this Parish.
- b. Everyone working specifically with Children and Young People on behalf of PPC will be vetted and be required to hold an up-to-date and relevant Disclosure and Barring Service (DBS) certificate (or complete one prior to employment), provide references, and will be required to sign a contract drawn up by PPC. Should the PPC employ a company to work with Children and Young People on their

- behalf then all those working on behalf of the company should have been vetted and hold an up-to-date and relevant DBS certificate.
- c. After appointment, an agreed probationary period will be served, before a firm appointment is made.
 - d. On request, training, support and advise will be made available to all those who work with Children and Young People on behalf of PPC.
 - e. As far as possible, adults working with Children and Young People, for any reason, will not work with them in isolation.